

## Environmental Health & Safety Policy

OPENLANE is committed to protecting our employees and being a responsible corporate citizen. Our commitment is realized through a strategy of continual improvement of our environmental, health and safety (EHS) management systems, programs, operations, and leadership to enhance performance and teamwork.

### Protecting our People

OPENLANE is committed to the health and safety of our employees. We adhere to industry-leading safety standards, and strive to go above and beyond with a “safety first” culture.

- We manage our operations in compliance with applicable health and safety laws and regulations.
- We develop and implement health and safety standards and procedures for our operations.
- We actively engage our workforce to assist in the identification and control or elimination of workplace hazards.
- We strive for continuous improvement in our health and safety performance.
- We expect our employees to conduct their activities safely and responsibly, and support them with education and training.

Our executive safety committee meets regularly and reports out to our executive leadership team, who in turn provides regular updates and reports to our Board.

### Protecting the Environment

OPENLANE strives to be environmentally responsible and a conscientious steward of the environment and natural resources. We aspire to reduce our environmental impact and increase efficiencies.



- We manage our operations in compliance with applicable environmental laws and regulations.
- We seek opportunities to incorporate environmental and energy efficiencies in the design and operation of our facilities.
- We identify opportunities to improve sustainability through recycling, water reuse and waste stream management.
- We explore opportunities to manage the consumption of energy, water, paper and other resources used in our operations.
- We conduct assessments at company facilities to ensure adherence to our policies and procedures.
- We consider environmental issues and impact when leasing or purchasing property.

OPENLANE has implemented EHS management systems relevant to our business. These help facilitate sound EHS practices in accordance with applicable laws and regulations.

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